

Good Karma Bikes: Volunteer Code of Conduct

Good Karma Bikes (GKB) exists to provide homeless and low income working people with safe, reliable bicycle transportation to provide them the freedom and ability to travel to the places, appointments and people that can facilitate their improved quality of life and, sometimes, a way off the streets and into a better life. GKB relies on volunteers and community partners to source bikes and equipment, host and staff bike clinics, inspect and repair bikes, and conduct other activities consistent with its mission. If you volunteer for GKB in any capacity, GKB expects you to demonstrate respect for GKB's mission, activities, community partners, clients, and volunteers by adhering to the following guidelines:

1. Meet your commitments. For example, if you agree to staff a bike repair clinic, show up when you say you will. If you can't meet your commitment, please try to call a GKB coordinator or director to let them know.
2. Be clean and sober when you participate in GKB activities. If you appear to be under the influence of alcohol or other drugs, or if you are selling or distributing alcohol or other drugs, GKB will not permit you to participate in GKB activities.
3. Support personal and community safety by not displaying, carrying, using, or threatening to use weapons of any kind when you participate in GKB activities. If you display, carry, use or threaten to use a weapon, GKB will request assistance from law enforcement.
4. Support a safe and comfortable atmosphere for everyone by not engaging in abusive, harassing or offensive conduct when you participate in GKB activities. If you engage in such conduct, GKB will not permit you to participate in GKB activities.
5. Let someone know if you see or hear something that would compromise the safety or privacy of GKB community partners, clients, and volunteers or the sites at which GKB conducts its activities.
6. Support GKB's credibility in the community. Don't make promises or representations on behalf of GKB unless you have been specifically authorized to do so by a GKB director or board member.
7. GKB does not discriminate on the basis of race, ethnicity, disability, gender, color, religion, sexual orientation, geography or age. Volunteers are expected to adhere to these same standards in the course of their duties.
8. Volunteers do not accept payment or compensation for parts, labor or any services from our Clients. Those Clients who have a strong feeling of wanting to repay the service they have received may make a donation.